

No. AB-14017/37/2008-Estt(RR)  
Government of India  
Ministry of Personnel, Public Grievances & pension  
Department of Personnel & Training  
\*\*\*

New Delhi, Dated the 29<sup>th</sup> April, 2011

**OFFICE MEMORANDUM**

**Subject:** Amendment to Recruitment Rules for scientific posts as per Modified Flexible Complementing Scheme based on 6<sup>th</sup> Central Pay Commission recommendations.

...

Attention is invited to modified FCS for Scientists based on 6<sup>th</sup> CPC recommendations issued in this Department's OM of even number dated 10.9.2010. It has been laid down that assessment of Scientists from 1.1.2011 shall be done according to the revised provisions of the scheme. Accordingly, all the Ministries/Departments were advised to initiate action for review of the provisions of FCS and amend their recruitment rules to bring the scheme in their organization in conformity with the guidelines of DOPT.

2. The proposal for amendment of the RRs for incorporating the revised scheme have not been received from most of the Scientific Ministries/Departments. The revised guidelines have been issued in September 2010 giving sufficient time for the Ministries/Departments to take action for amendment of the RRs. The guidelines of DOPT issued earlier make it clear that the promotions under FCS shall be from a prospective date only after the competent authority has approved the same. Under the circumstances, action should have been taken by now to amend the RRs so that assessment of Scientists could be carried as per the revised Scheme.

3. Accordingly the Ministries/Departments are advised to take immediate action in this regard to amend the RRs so that assessment of Scientists could be carried as per the revised Scheme.

4. Hindi version will follow.

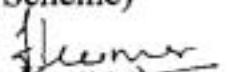
  
**(Smita Kumar)**  
**Director**  
**23092479**

To

- (i) Ministry of Science and Technology
- (ii) Department of Biotechnology
- (iii) Ministry of Communications and Information Technology (DIT)
- (iv) Ministry of Environment, Forests & Wild Life
- (v) Ministry of Non-Conventional Energy Sources
- (vi) Ministry of Earth Sciences,
- (vii) Ministry of Home Affairs
- (viii) Ministry of Water Resources
- (ix) Ministry of Health and Family Welfare
- (x) Department of Consumer Affairs
- (xi) All other Ministries/Departments of the Govt. of India

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5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Auditor General of India, New Delhi.
8. The Union Public Service Commission, New Delhi.
9. Establishment (RR Division) (20 copies)
10. NIC, DOPT for uploading it in the Website of this Department (circular->Establishment->Flexible Complementing Scheme)

  
**(Smita Kumar)**  
**Director**  
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