

No.13024/2/2008-Trg.I
Government of India
Department of Personnel & Training
Training Division

New Delhi dated 3rd March 2009

Office Memorandum

Subject: Honorarium for guest faculty

Consequent upon the implementation of Sixth Central Pay Commission's recommendations, the President is pleased to issue the following instructions regarding the grant of Honorarium payable to experts/eminent persons coming as guest faculty to the Central Training Establishments:-

- i. The pattern followed by the Department of Personnel & Training and Lal Bahadur Shastri National Academy of Administration, Mussourie for the purpose of grant of honorarium payable to experts/eminent persons coming as guest faculty will be made applicable to all other Central Training Establishments for Group A Services;
 - ii. An honorarium of Rs.500/- (Rupees five hundred) per session may be paid to serving officers;
 - iii. For non-serving officers, an honorarium of Rs.1000/- (Rupees one thousand) per session may be paid;
 - iv. When **experts/eminent resource persons** are invited as guest faculty, the remuneration, fees or honorarium upto an amount of Rs.4000/- (Rupees four thousand) per session may be paid, only if there are reasons that justify such payment, which should be duly recorded in writing by the Head of the Training Institution or Academy; and
 - v. The present instructions under F.R 46 B, which provide for an annual ceiling of Rs.5000 for honorarium to Government employees, stands amended for in-service guest faculty to provide for a ceiling of up to 30 days or 60 sessions in a year, whichever is lower.
2. These orders shall be effective from the date of issue.
 3. These orders are issued in consultation with Ministry of Finance, Department of Expenditure vide their I.C.U.O.No.4.2/5/2008-IC dated 29.1.2009.
 4. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Controller & Auditor General of India.
 5. Hindi Version will follow.


(Vineet Pandey)
Director(Training)
Tel.26107960

To
All Ministries/Departments of Government of India (as per standard list)