

OFFICE MEMORANDUM

Subject: Fixation of pay in the cases, based on emoluments, of the Board Level incumbents in CPSEs.

The undersigned is directed to refer to DPE O.M. of even number dated 02.06.2009 on the subject mentioned above. After careful consideration, it has been decided to withdraw the O.M. dated 02.06.2009 and restore the status of protecting the emoluments drawn as was applicable prior to 02.06.2009, in such cases.

2. If the pay drawn is more than the maximum of the scale (in which the incumbent has been appointed), then the pay would be fixed at the maximum of the scale and the difference, if any, between the earlier pay/emoluments {basic pay, grade pay(if any) + DA} and pay to be fixed (BP+DA) will be permitted to be drawn as 'Personal pay', as was being done prior to 02.06.2009 in such cases.

3. It is clarified that, the above pay fixation formulae, would be applicable only in dissimilar cases, i.e. incumbents pay is to be fixed in the pre-revised scale from a later scale of pay or in case of movement from CDA scales to IDA scales.

4. It is further clarified that the Personal Pay permitted under above provisions may not be confused with Special/Protected/Personal Pay disallowed under DPE O.M. No. 2(76)/08-DPE(WC) 09.04.2009.



(P.J. Michael)
Under Secretary to the Government of India
Tel: 24360823

All Administrative Ministries/Departments of the Government of India

1. Chief Executive of Central Public Sector Enterprises.
2. Financial Advisor in the Administrative Ministries/ Departments.
3. Secretary, PESB, CGO Complex, Lodhi Road, New Delhi.
4. Department of Expenditure, E-II Branch North Block, New Delhi.
5. The Comptroller & Auditor General of India (Commercial Audit Wing), 9 Deen Dayal Upadhyay Marg, New Delhi.
6. NIC, DPE with the request to upload this OM on to the DPE website.



(P.J. Michael)
Under Secretary to the Government of India