

PROPOSAL TO AMEND THE IAS (PROBATION) RULES, 1954

After induction into the IAS from the State Civil Service, in keeping with the provisions of IAS(Probation) Rules, 1954, two induction training programme are organized every year by the LBSNAA at Mussoorie.

The extant Rules permit granting of ante-dated seniority on induction into IAS depending on the years of service completed in the State Civil Service. Further, in majority of cases, State Civil Service officers have less than four years of service to complete before their retirement on superannuation. Often, the mid-career training and induction training overlap or are to be organized in close proximity. Availability of officers for such training frequencies poses difficulties for the States.

The matter of delayed induction training in these cases attracts the provisions of IAS (Probation) Rules. These rules require reversion to the substantive posts in the State Civil Service for not undergoing induction training.

It is proposed to bring an amendment to the IAS (Probation) Rules, 1954 so that these difficulties could be resolved. A draft of the proposed amendment along with the existing rules may be seen at Annexure 'A'.

Comments /suggestions on the proposed amendment to the existing IAS(Probation) Rules, 1954 are invited, which may be furnished latest by 6/11/2014 at so-ais3@nic.in .

Proposal for amendment in IAS(Probation) Rules, 1954.

Existing Rule	Proposed Amendment (Highlighted)
<p data-bbox="95 315 682 388">Sub-rule (2) of Rule (5) of IAS (Probation) Rules, 1954.</p> <p data-bbox="95 427 682 785">A probationer referred to in sub-rule (2) of rule 3, shall within the period of probation or the extended period of probation, as the case may be, undergo such training in the Academy or in the State Training Institution or in any other recognised training institution in the country for such period as the Central Government may consider necessary:</p> <p data-bbox="95 825 682 1079">Provided that where a probationer does not undergo such training within the period of probation or the extended period of probation, as the case may be, he shall be reverted to his substantive post in the State Civil Service.</p>	<p data-bbox="686 427 1276 785">A probationer referred to in sub-rule (2) of rule 3, shall within the period of probation or the extended period of probation, as the case may be, undergo such training in the Academy or in the State Training Institution or in any other recognised training institution in the country for such period as the Central Government may consider necessary:</p> <p data-bbox="686 825 1276 1079">Provided that where a probationer does not undergo such training within the period of probation or the extended period of probation, as the case may be, he shall be reverted to his substantive post in the State Civil Service.</p> <p data-bbox="686 1119 1276 1293">Provided that probationers who have less than 4 years of superannuation at the time of their induction into IAS may not be nominated for Induction training.</p>

Copy to : NIC with the request to upload the proposed amendment on the website of the Department under "What is New" column.