



Government of India

R F D

(Results-Framework Document)
for

BRPSE

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

To have a strong and effective public sector

Mission

To undertake measures, strategies, and schemes for strengthening, modernizing, reviving, and restructuring of public sector enterprises.

Objectives

- 1 Identification of sick CPSEs
- 2 Revival of sick / loss making CPSEs
- 3 Disinvestment/closure/sale of chronically sick/loss making companies which cannot be revived
- 4 To monitor incipient sickness (incurring loss for two consecutive years) in CPSEs
- 5 Review the implementation of the recommendations of the Board of BRPSE / approvals of the Government
- 6 Recommendation on proposals for enhancement of retirement age in sick/loss making CPSEs from 58 to 60 years.

Functions

- 1 To undertake measures, strategies, and schemes for strengthening, modernizing, reviving, and restructuring of public sector enterprises
- 2 To obtain recommendations of the Board on proposals of chronically sick/loss making and un-viable companies on sale/disinvestment/closure upon reference by the concerned administrative ministries.
- 3 Identification of incipient sick CPSEs and corresponding with various ministries / department for their reference to BRPSE for placing them before the Board for its consideration and giving recommendations in respect of them
- 4 To place the status of the implementation of recommendations of the Board on cases recommended by it and the status of implementation of revival plans approved by the Government based on the recommendations of BRPSE before the Board for its review.
- 5 To obtain recommendations of the Board on proposals for enhancement of retirement age in sick/loss making CPSEs upon reference by the concerned administrative ministries

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Identification of sick CPSEs	13.00	[1.1] Identification of sick CPSEs within 70 days after laying down the PE Survey in the Parliament	[1.1.1] Within 70 days after laying down in Parliament	Days	13.00	65	70	75	80	85
[2] Revival of sick / loss making CPSEs	30.00	[2.1] To obtain recommendations of the Board on proposal for revival of sick / loss making CPSEs upon reference by the administrative ministries	[2.1.1] Placing within 60 days of receipt of complete proposal	Days	30.00	55	60	70	80	90
[3] Disinvestment/closure/sale of chronically sick/loss making companies which cannot be revived	5.00	[3.1] To obtain recommendations of the Board on proposals of chronically loss making un-viable companies upon reference by the administrative ministries	[3.1.1] Placing within 60 days of receipt of complete proposal	Days	5.00	55	60	70	80	90
[4] To monitor incipient sickness (incurring loss for two consecutive years) in CPSEs	10.00	[4.1] Identification of incipient sick CPSEs within 70 days after laying down the PE Survey in the Parliament	[4.1.1] Within 70 days after laying down in Parliament	Days	3.00	60	70	80	90	100
		[4.2] Corresponding with the concerned ministries/department of incipient sick CPSEs, if not done earlier, for their reference to BRPSE for its consideration within 30 days after the date of identification	[4.2.1] within 30 days after the date of identification	Days	3.00	25	30	40	45	50

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[4.3] Review of incipient sick CPSEs, if not done earlier	[4.3.1] Completion of review	Date	4.00	31/12/2014	31/01/2015	28/02/2015	15/03/2015	31/03/2015
[5] Review the implementation of the recommendations of the Board of BRPSE / approvals of the Government	19.00	[5.1] Calling the CPSEs for meetings of the Board	[5.1.1] No of CPSEs	Nos	19.00	8	7	6	5	4
[6] Recommendation on proposals for enhancement of retirement age in sick/loss making CPSEs from 58 to 60 years.	10.00	[6.1] Placing the proposals before the Board for its consideration and recommendation	[6.1.1] Within 60 days of receipt of complete proposal	Days	10.00	55	60	70	80	90
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2.0	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Administrative Reforms	7.00	Update organizational strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1.0	100	90	80	70	60

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Identification of sick CPSEs	[1.1] Identification of sick CPSEs within 70 days after laying down the PE Survey in the Parliament	[1.1.1] Within 70 days after laying down in Parliament	Days	--	6	70	70	70
[2] Revival of sick / loss making CPSEs	[2.1] To obtain recommendations of the Board on proposal for revival of sick / loss making CPSEs upon reference by the administrative ministries	[2.1.1] Placing within 60 days of receipt of complete proposal	Days	25	60	60	60	60
[3] Disinvestment/closure/sale of chronically sick/loss making companies which cannot be revived	[3.1] To obtain recommendations of the Board on proposals of chronically loss making un-viable companies upon reference by the administrative ministries	[3.1.1] Placing within 60 days of receipt of complete proposal	Days	--	60	60	60	60
[4] To monitor incipient sickness (incurring loss for two consecutive years) in CPSEs	[4.1] Identification of incipient sick CPSEs within 70 days after laying down the PE Survey in the Parliament	[4.1.1] Within 70 days after laying down in Parliament	Days	--	64	70	70	70
	[4.2] Corresponding with the concerned ministries/department of incipient sick CPSEs, if not done	[4.2.1] within 30 days after the date of identification	Days	--	23	30	30	30

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	earlier, for their reference to BRPSE for its consideration within 30 days after the date of identification							
	[4.3] Review of incipient sick CPSEs, if not done earlier	[4.3.1] Completion of review	Date	--	--	31/01/2015	31/01/2016	31/01/2017
[5] Review the implementation of the recommendations of the Board of BRPSE / approvals of the Government	[5.1] Calling the CPSEs for meetings of the Board	[5.1.1] No of CPSEs	Nos	22	14	7	--	--
[6] Recommendation on proposals for enhancement of retirement age in sick/loss making CPSEs from 58 to 60 years.	[6.1] Placing the proposals before the Board for its consideration and recommendation	[6.1.1] Within 60 days of receipt of complete proposal	Days	--	20	60	60	60
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	--	15/05/2013	16/05/2014	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	01/05/2014	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM)	Degree of success in implementing GRM	%	--	--	95	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	system							
* Administrative Reforms	Update organizational strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implementation of agreed milestones for ISO 9001	% of implementation	%	--	100	95	--	--
	Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

Sl.No	Acronym	Description
1	BRPSE	Board for Reconstruction of Public Sector Enterprises
2	CCC	Citizens/Clients Charter
3	CPSE	Central Public Sector Enterprises
4	DPE	D/o Public Enterprises
5	GRM	Grievance Redress Management
6	IAP	Innovation Action Plans

Section 4: Acronym

Sl.No	Acronym	Description
7	MSC	Mintigating Stratagies for Reduction of potential risk of Corruption
8	PE	Public Enterprises
9	RFD	Result-Framework Document

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Within 70 days after laying down in Parliament	Identification of sick CPSEs within 70 days after laying down PE Survey in the Parliament.	Every year DPE prepares Annual PE Survey of CPSEs based on audited figures and the same is laid in the Parliament. The information made available in the survey is used to identify the no. of sick CPSEs as per the definition given in DPE's Resolution dated 6.12.2004.	The number of days within which sick/loss making CPSEs are identified after laying down the PE Survey in the Parliament is considered as success indicator. These days are counted after the date of laying down the Survey in Parliament to the date of approval.	N.A.
2	[2.1.1] Placing within 60 days of receipt of complete proposal	To obtain recommendations of the Board on proposal for revival/restructuring of sick / loss making CPSEs upon reference by the concerned administrative ministries.	The concerned administrative Ministry/Department prepare proposals for revival/restructuring of the CPSEs under their control and refer to the BRPSE through DPE for its consideration and making recommendations to the Government. On receipt of the complete proposal, it is referred to the Board. The Board is expected to make its recommendations within two months from the date of receipt of complete proposal from the	The number of days within which a proposal is presented before the Board is considered as a success indicator. These days are counted after the last date of the month in which complete proposal is received to the date of placing the proposal before the Board for consideration.	N.A.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
2	[2.1.1] Placing within 60 days of receipt of complete proposal	To obtain recommendations of the Board on proposal for revival/restructuring of sick / loss making CPSEs upon reference by the concerned administrative ministries.	administrative Ministry/Department. The Board after considering the proposal gives its recommendation. The recommendations are communicated to the administrative ministry/department.	The number of days within which a proposal is presented before the Board is considered as a success indicator. These days are counted after the last date of the month in which complete proposal is received to the date of placing the proposal before the Board for consideration.	N.A.
3	[3.1.1] Placing within 60 days of receipt of complete proposal	To obtain recommendations of the Board on proposals of chronically loss making un-viable companies upon reference by the administrative ministries.	The concerned administrative Ministry/Department prepare proposals for revival/restructuring or otherwise of the CPSEs under their control and refer to the BRPSE through DPE for its consideration and making recommendations to the Government. On receipt of the complete proposal, it is referred to the Board. The Board is expected to make its recommendations within two months from the date of receipt of complete	The number of days within which a proposal is presented before the Board is considered as a success indicator. These days are counted after the last date of the month in which complete proposal is received to the date of placing the proposal before the Board for consideration.	N.A.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
3	[3.1.1] Placing within 60 days of receipt of complete proposal	To obtain recommendations of the Board on proposals of chronically loss making un-viable companies upon reference by the administrative ministries.	proposal from the administrative Ministry/Department. The Board after considering the proposal gives its recommendation. The recommendations are communicated to the administrative ministry/department.	The number of days within which a proposal is presented before the Board is considered as a success indicator. These days are counted after the last date of the month in which complete proposal is received to the date of placing the proposal before the Board for consideration.	N.A.
4	[4.1.1] Within 70 days after laying down in Parliament	Identification of incipient sick CPSEs within 70 days after laying down PE Survey in the Parliament .	Every year DPE prepares Annual PE Survey of CPSEs based on audited figures and the same is laid in the Parliament. The information made available in the survey is used to identify the no. of CPSEs incurred losses to monitor incipient sick CPSEs.	The number of days within which incipient sick CPSEs are identified is considered as success indicator. It is counted after the last date of the month in which the Annual PE Survey is placed in Parliament to the date of approval.	N.A.
5	[4.2.1] within 30 days after the date of identification	Corresponding with various ministries/departments, if not done earlier, for their reference to BRPSE for its consideration within 30 days after the date of identification of incipient sick CPSEs.	The number of days within which correspondence, if not done in earlier years, is made to the concerned administrative ministries/departments of incipient sick CPSEs after	It is counted after the last date of the month in which identification is done to the date of correspondence made to the concerned administrative ministries/departments of	N.A.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
5	[4.2.1] within 30 days after the date of identification	Corresponding with various ministries/departments, if not done earlier, for their reference to BRPSE for its consideration within 30 days after the date of identification of incipient sick CPSEs.	identification of them is considered as a success indicator.	the incipient sick CPSE.	N.A.
6	[6.1.1] Within 60 days of receipt of complete proposal	Placing the proposals before the Board for its consideration and recommendation.	Concerned administrative ministries/departments of CPSEs submit proposals to BRPSE for enhancement of retirement age from 58 to 60 years. It is placed before the Board. The number of days within which a proposal is presented before the Board is considered as a success indicator.	These days are counted after the last date of the month in which complete proposal is received to the date of placing the proposal before the Board for consideration.	N.A.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Other	Other	[2.1.1] Placing within 60 days of receipt of complete proposal	Administrative Ministries/Deptts are responsible for preparing proposals for revival/restructuring of CPSEs under them. Complete proposal from Administrative Ministries/Deptts is required.	For placing before the Board for recommendations to the Government.	complete proposal from respective Ministries/Deptts.	The Board can't give recommendation in the absence of proposal.
				[3.1.1] Placing within 60 days of receipt of complete proposal	Administrative Ministries/Deptts are responsible for preparing proposals for revival or otherwise of CPSEs under them. Complete proposal from Administrative Ministries/Deptts is required.	For placing before the Board for recommendations to the Government.	complete proposal from respective Ministries/Deptts.	The Board can't give recommendation in the absence of proposal.
				[6.1.1] Within 60 days of receipt of complete proposal	Administrative Ministries/Deptts are responsible for preparing proposals for enhancement of retirement age of CPSEs under them. Complete proposal from Administrative Ministries/Deptts is required.	For placing before the Board for recommendations to the Government.	complete proposal from respective Ministries/Deptts.	The Board can't give recommendation in the absence of proposal.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
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Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 No. of recommendation made by BRPSE	Administrative Ministries and CPSEs	Number of recommendations made by BRPSE	Number	2	6			
2 No. of sick CPSEs in which recommendations made for enhancement of retirement age from 58 to 60 years	Administrative Ministries and CPSEs	Number of recommendations made for enhancement of age in sick CPSEs	Number	-	2			
3 No. of cases where the Board reviewed the implementation of its recommendations and approvals of the Government by the administrative ministry	Administrative Ministries and CPSEs	number of CPSEs reviewed	Number	22	14			
4 Completion of review of incipient sick CPSEs	Administrative Ministries and CPSEs	date of completion	Date			31/01/2015	31/01/2016	31/01/2017