

Revised Scheme in the method of induction of SCS/Non-SCS/SPS/SFoS officers to IAS/IPS/IFoS

| S. No. | Salient features of the proposed examination | |
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| 1. | Common Annual Examination | <ul style="list-style-type: none"> • UPSC to conduct a Common Examination on a single day at UPSC, New Delhi for induction to each of the All India Services i.e. IAS (SCS and Non SCS). IPS and IFoS. • The examination may consist of following papers: Paper I : Aptitude Test Paper II : Part A – General Studies Part B – State specific and service specific questions <u>with a view to also test the knowledge and application of the officers in the critical areas of public administration and development related issues.</u> (Both papers I & II will have objective type questions.) Part III : <u>Essay, Comprehension and Precis Type</u>; [only for Non SCS officer, in addition to Paper I and Paper II] <ul style="list-style-type: none"> • There may not be any separate language paper. • The specific detailed syllabi for each of the paper would be finalized by the Commission separately. |
| 2. | Interview | <p>For SCS/SPS/SFoS officers :</p> <ul style="list-style-type: none"> • <u>A final merit list shall be prepared taking into account all the marks obtained in four components i.e., ‘written examination’, ‘length of service’,</u> |

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| | | <p><u>‘assessment of ACR’ and ‘interview’ by all the candidates in the zone of consideration.</u></p> <ul style="list-style-type: none"> • There should be a common Interview Board for all the three services and ACR assessment done by a separate Board consisting of State representatives and Govt. of India representatives as is done currently in accordance with the present Promotion Regulations. Both Boards will be presided by Chairman/Member, UPSC. <p>For Non-SCS officers :</p> <ul style="list-style-type: none"> • <u>A final merit list shall be prepared taking into account all the marks obtained in three components i.e., ‘written examination’, ‘assessment of ACR’ and ‘interview’ by all the candidates in the zone of consideration.</u> • There should be a common Interview Board for all the three services and ACR assessment done by a separate Board consisting of State representatives and Govt. of India representatives as is done currently in accordance with the present Promotion Regulations. Both Boards will be presided by Chairman/Member, UPSC. |
| 3. | Maximum age | 54 years of SCS/SPS/SFoS/Non-SCS officers. This could subsequently be brought down to enable selection of younger persons. |
| 4. | Zone of consideration : | <ul style="list-style-type: none"> • <u>Three</u> times the number of vacancies in a State in respect of SCS/SPS/SFoS. • In case of non-SCS officers, Screening Committee constituted by the State |

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| | | Government for short-listing the names of officers shall forward names of officers proposed for consideration of the Selection Committee and the size of the short list shall be 5 times the number of vacancies. | | | | | | | | |
| 5. | Minimum length of service: | 8 years of a Group A service in a State for all categories. | | | | | | | | |
| 6. | Number of attempts: | As per zone of consideration and Age. This could be introduced after successful implementation of the Scheme. | | | | | | | | |
| 7. | Weightage for written exam, personality test, PAR and seniority. | <p>For SCS/SPS/SFoS categories :</p> <table border="1"> <tr> <td>Written Exam : 30%</td> <td>Length of Service : 25%</td> <td>APAR: 25%</td> <td>Interview: 20%</td> </tr> </table> <p>For Non-SCS category:</p> <table border="1"> <tr> <td>Exam: 55%</td> <td>Length of Service: Nil</td> <td>APAR: 25%</td> <td>Interview: 20%</td> </tr> </table> | Written Exam : 30% | Length of Service : 25% | APAR: 25% | Interview: 20% | Exam: 55% | Length of Service: Nil | APAR: 25% | Interview: 20% |
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| Exam: 55% | Length of Service: Nil | APAR: 25% | Interview: 20% | | | | | | | |
| 8. | Service specific paper | Yes. | | | | | | | | |
| 9. | State specific Result | Candidates from one State would be eligible for consideration for appointment in that State only. | | | | | | | | |
| 10. | Review | The scheme could be reviewed after its implementation for 3 years. | | | | | | | | |

Note: The above scheme is posted with an intent to bring its contents to the notice of all the concerned. Comments, if any in this regard may be communicated to the Department of Personnel & Training through e-mail/fax (011-23092765) at the following address latest by 23rd January 2014 :-

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