

**PART V – Civil Posts in Defence Services**

Serial Number (1)	Description of service (2)	Appointing Authority (3)	Authority competent to impose penalties and penalties which it may impose (with reference to item numbers in Rule 11)	
			Authority (4)	Penalties (5)
1.	<p>Group 'B' Posts :</p> <p>(A) (i) All Group 'B' (Gazetted) posts other than those specified in item (B).</p> <p>(ii) All Group 'B' (Non-Gazetted) posts other than those specified in item (B).</p> <p>(B) Posts in Lower formations under -</p> <p>(i) General Staff Branch</p> <p>(ii) Adjutant-General's Branch</p>	<p>Additional Secretary</p> <p>Chief Administrative Officer</p> <p>Deputy Chief of Army Staff</p> <p>Adjutant-General</p>	<p>Additional Secretary</p> <p>Chief Administrative Officer</p> <p>Chief Administrative Officer</p> <p>Deputy Chief of Army Staff.</p> <p>Director of Military Intelligence, Director of Military Training, Director of Artillery, Signals Officer-in-Chief, Director of Staff Duties, as the case may be</p> <p>Adjutant-General</p>	<p>All</p> <p>(i) to (iv)</p> <p>All</p> <p>All</p> <p>—     (i) to (iv)   ↓</p> <p>All</p>

			Director of Organisation, Director of Medical Services, Judge Advocate-General, Director of Recruiting, Military and Air Attache, as the case may be.	(i) to (iv)
	(iii) Quarter-Master-General's Branch	Quarter-Master-General	Quarter-Master-General	All
	(iv) Master General of Ordnance Branch	Master General of Ordnance	Director concerned holding rank not below brigadier Master-General of Ordnance	(i) to (iv) All
	(v) Engineer-in-Chief Branch		Director of Ordnance Services, Director of Electrical and Mechanical Engineering, as the case may be Engineer in Chief Chief Engineers of Commands	All (i) to (iv)
	(vi) Naval Headquarters	Chief of Personnel	Chief of Personnel. Flag Officer Commanding-in-Chief, Western Naval Command, Bombay, Flag Officer Commanding-in Chief, Eastern Naval Command, Visakhapatnam, Flag Officer Commanding-in-Chief, Southern Naval Command, Cochin, Flag Officer Commanding, Goa Area, Goa, The Fortress Commander, Andaman & Nicobar Islands, Port Blair, Admiral Superintendent, Naval Dockyard, Bombay, Amiral Superintendent, Naval Dockyard, Visakhapatnam, Chief Hydrographer, Naval Hydrographic office, Dehradun	All (i) to (iv)

(vii) Air Headquarters	Air-Officer-in-Charge Personnel, Air Headquarters.	Air-Officer-in-Charge Personnel, Air Headquarters.	All
(viii) Directorate General, Armed Forces Medical Services	Directorate General, Armed Forces Medical Services	Directorate General, Armed Forces Medical Services	All
(ix) Directorate General, National Cadet Corps	Directorate General, National Cadet Corps	Directorate General, National Cadet Corps	All
(x) Directorate General, Defence Lands and Cantonment.	Directorate General, Defence Lands and Cantonment.	Directorate General, Defence Lands and Cantonment.	All
(xi) Directorate General, Ordnance Factories.	Directorate General, Ordnance Factories.	Directorate General, Ordnance Factories.	All
(xii) Directorate General of Inspection.	Directorate General of Inspection.	Directorate General of Inspection.	All
(xiii) Technical Development and Production (Air) Organization.	Director of Technical Development and Production (Air) Organization.	Director of Technical Development and Production (Air) Organization.	All

2.	(xiv) Defence Research and Development Organisation	Director General, Defence Research and Development Organisation	Director General, Defence Research and Development Organisation	All
	(xv) Posts in subordinate units of Radar & Communications Project Office.	Project Director, Radar & Communications Project Office.	Chief Controller, Research and Development (Admn.) Project Director Radar & Communications Project Office.	(i) to (iv) All
	Group 'C' and Group 'D' posts :-  (A) Posts in-			
	(i) Armed Forces Headquarters	Deputy Chief Administrative Officer for Group 'C' posts.  Senior Administrative Officer for Group 'D' posts.	Deputy Chief Administrative Officer for Group 'C' posts.  Senior Administrative Officer for Group 'D' posts.	All  All
(ii) All Grade 'C' posts other than (B) (xi) and Grade 'D' posts in Ordnance Factory Board Hqrs. including Ordnance Factory Cell Ordnance Equipment Factories Hqrs., Hqrs. Of Addl. DGOF/AV and any other Hqrs. Of Addl. DGOF.	Deputy Director-General, Ordnance Factories.	Deputy Director-General, Ordnance Factories.	All	

	<p>(B) Posts in lower formations under –</p> <p>(i) General Staff Branch</p> <p>(a) Armoured Corps (except civilian Switch Board Operators) Territorial Army and Defence Security Corps Directorates.</p> <p>(b) Military Intelligence Directorate</p> <p>(c) Staff Duties Directorate (i.e., posts in Headquarter formation and Staff offices manned by civilians who are no borne on the strength of any Army/Service/Corps, including conservancy staff, but excluding civilian Switch Board Operators.)</p> <p>(d) Military Training Directorate (except Civilian Switch Board Operators).</p>	<p>Deputy Chief of Army Staff</p> <p>Director of Military Intelligence</p> <p>Director of Staff Duties</p> <p>(1) Director of Military Training (in lower formations commanded by officers of the rank of Brigadier and below.)</p>	<p>Deputy Chief of Army Staff</p> <p>Director of Military Intelligence</p> <p>Director of Staff Duties</p> <p>(1) Director or Military Training (in lower formations commanded by officers of the rank of Brigadier and below.)</p>	<p>All</p> <p>All</p> <p>All</p> <p>All</p> <p>All</p> <p>All</p>
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	(e) Artillery Directorate	Director of Artillery	Director of Artillery	All
	(f) Signals Directorate (including civilian Switch Board Operators of non-signal units under Armoured Corps, Staff Duties Directorate, and Military Training Directorate now included in the General Staff Branch Common Roster of Civilian Switch Board Operators).	Signal Officer-in-Chief	Signal Officer-in-Chief	All
	(ii) Adjutant-General's Branch (including all Group 'C' posts in Record Offices of the Army Ordnance Corps, Electrical and Mechanical Engineers and Military Forms Records).	Adjutant-General	Adjutant-General	All
	(iii) Quarter-Master-General's Branch	Quarter-Master-General	Quarter-Master-General	All

(iv) Master-General of Ordnance's Branch	Director of Ordnances Services for Army, Ordnance Cops Civilian Personnel	Director of Ordnances Services	All
	Director of Electrical and Mechanical Engineering for Electrical and Mechanical Engineering Civilian Personnel.	Director of Electrical and Mechanical Engineering	All
(v) Engineer-in-Chief's Branch	Engineer-in-Chief	Engineer-in-Chief	All
(vi) Naval Headquarters.	Director of Civilian Personnel, Naval Headquarters	Director of Civilian Personnel, Naval Headquarters	All
(vii) Air Headquarters.	Air Officer Commanding-in-Chief of concerned Command	Air Officer Commanding-in-Chief of concerned Command	All
(viii) Directorate General, Armed Forces Medical Services.	Director General, Armed Forces Medical Services.	Director General, Armed Forces Medical Services.	All
(ix) Directorate General of Inspection	Director General of Inspection	Director General of Inspection	All

(x) Directorate General, National Cadet Corps.	Director General, National Cadet Corps.	Director General, National Cadet Corps.	All
(xi) (a) All Grade 'C' posts of Chargeman, Grade I, Asstt. Store Holder, Asstt. Foreman, Store Holder, Foreman, Principal Foreman, and equivalent posts.	Deputy Director-General, Ordnance Factories.	Deputy Director-General, Ordnance Factories.	All
(b) All Grade 'C' posts other than (a) above and Grade 'D' posts in Ordnance Factories, Ordnance Equipment Factories.	General Manager	General Manager	All
(c) All Grade 'C' posts other than (a) above and Grade 'D' posts in Ordnance Factory Staff College.	Director, Ordnance Factory Staff College.	Director, Ordnance Factory Staff College.	All
(xii) Directorate of Military Lands and Cantonments	Director of Military Lands and Cantonments	Director of Military Lands and Cantonments	All
(xiii) Directorate of Public Relations.	Director of Public Relations.	Director of Public Relations.	All



	<p>(xiv) Defence Research and Development Organisation</p>	<p>Scientific Adviser to the Minister of Defence and Director General, Defence Research and Development Organisations.</p>	<p>Scientific Adviser to the Minister of Defence and Director General, Defence Research and Development Organisations.</p>	<p>All</p>
	<p>(xv) Directorate of Technical Development and Production (Air).</p>	<p>Director of Technical Development and Production (Air).</p>	<p>Director of Technical Development and Production (Air).</p>	<p>All</p>
	<p>(xvi) Posts under Security Office.</p>	<p>Chief Security Officer, Ministry of Defence.</p>	<p>Chief Security Officer, Ministry of Defence.</p>	<p>All</p>
	<p>(xvii) All Groups 'C' and 'D' posts in subordinate units of Radar and Communications Project Office.</p>	<p>Commanding Officer.</p>	<p>Commanding Officer.</p>	<p>All</p>